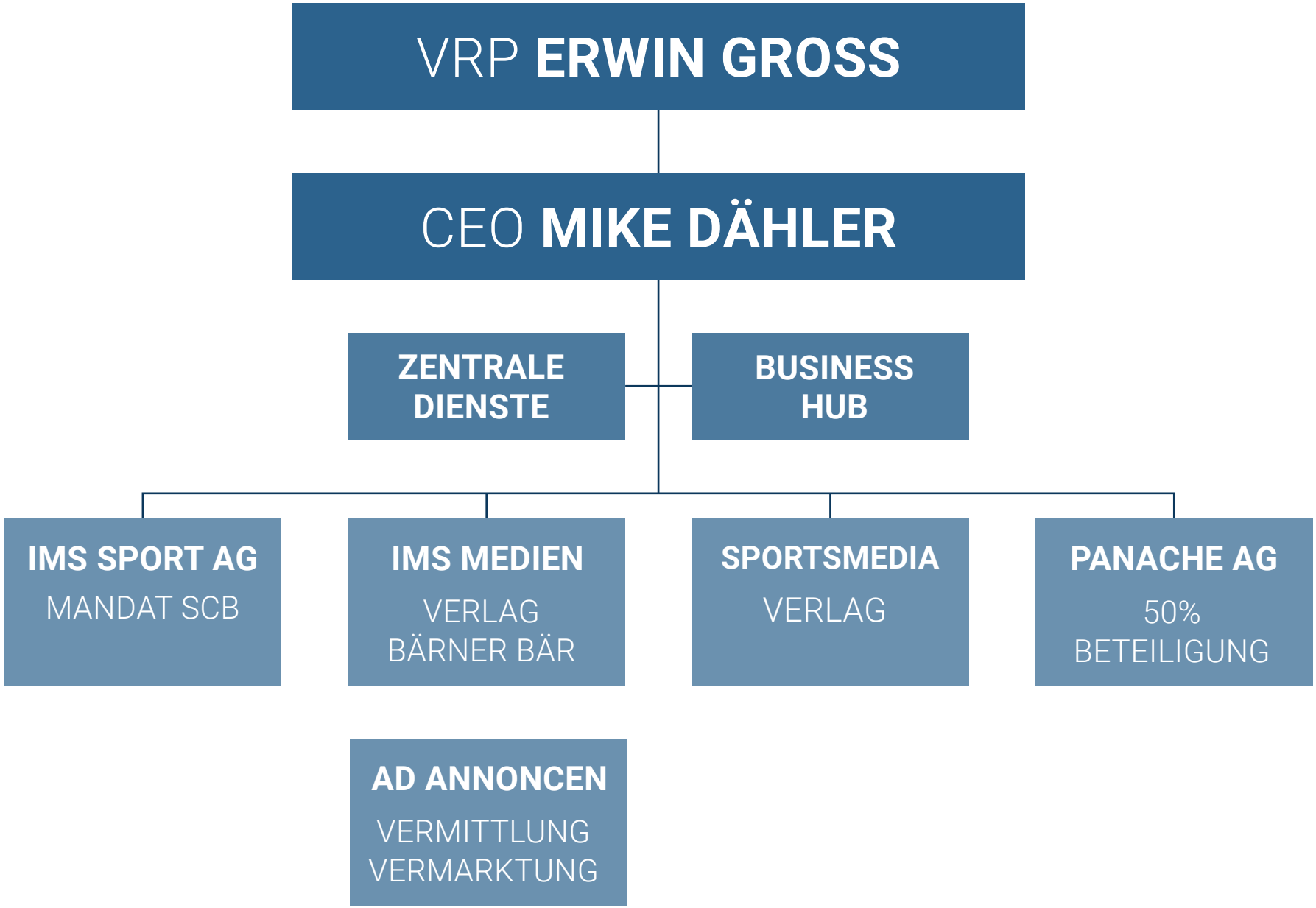ORGANISATION | IMS GRUPPE